



Empower to Employ: An Introduction to Vocational Rehabilitation Services and Workforce Services

Texas Workforce Solutions- Vocational Rehabilitation Services



TEXAS
WORKFORCE SOLUTIONS
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VOCATIONAL REHABILITATION SERVICES



Today's Discussion

- Vocational Rehabilitation Services
 - Who we serve
 - Example of Services
 - Eligibility Criteria for services
- How to get started
 - Assisting College Students
 - Academic goals
 - Career goals
 - Q&A

Who we are

Texas Workforce Solutions

Texas Workforce Commission

28 local workforce
development
boards

Vocational
Rehabilitation
Services

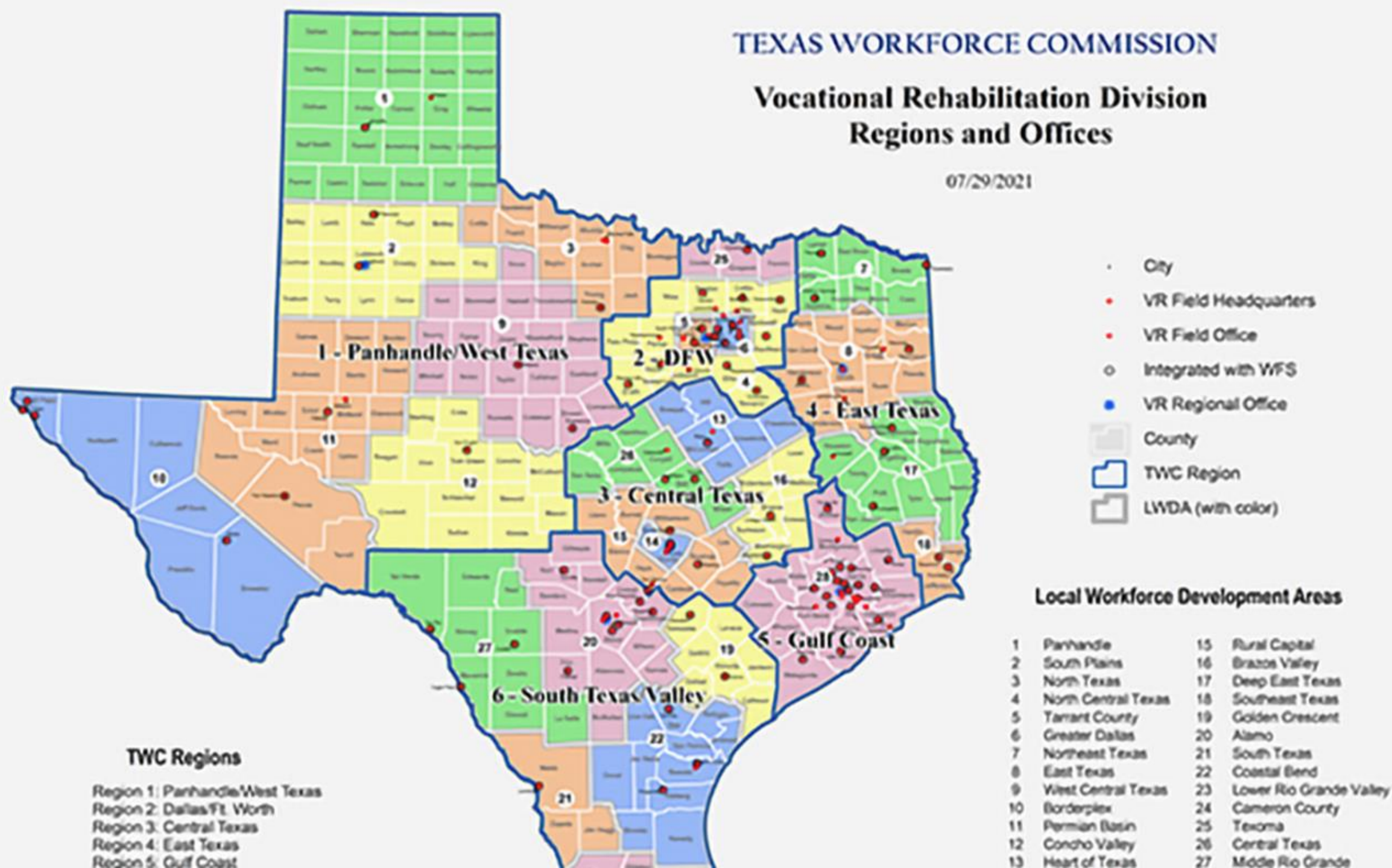
Service-providing
partners

- Texas Workforce Solutions provides workforce development services that help workers find and keep good jobs, and help employers hire the skilled workers they need to grow their businesses.

TEXAS WORKFORCE COMMISSION

Vocational Rehabilitation Division Regions and Offices

07/29/2021



Vocational Rehabilitation Services

- A division within the Texas Workforce System.
- A federal-state program that supports eligible adults and students with cognitive, medical, physical or visual conditions prepare for, find, retain or advance in employment.
- Helps businesses and employers recruit, retain and accommodate employees with disabilities.



What you need to know

Who we serve

Vocational Rehabilitation Services supports:

1. Eligible individuals with disabilities seeking employment
2. The business community

Building relationships allows us to:

Determine the training/skills needed to be a qualified applicant and better educate our customers about labor market needs.

Both are equally important and it's our job to assist in their linkage.

Examples of disabilities

- Physical conditions
 - Medical conditions that impair a person's ability to perform daily tasks and live independently
- Mental health and neurodevelopmental conditions
 - ADHD, Anxiety, Depression, Learning Disability,
- Sensory conditions
 - Disability of hearing and/or vision loss

Job seeker services

- Medical and Psychological Assessment
- Vocational Evaluation and Planning
- Career Counseling and Guidance
- Job-Site Assessment and Accommodations
- Job Placement/Job Coaching
- On-the-Job Training
- Supported Employment
- Time-limited Medical and/or Psychological Treatment

Employer Services

- Disability awareness education and training
- Worksite analysis
- Hiring and retention assistance
- Accommodation assessments
- Referral of qualified applicants

Eligibility Requirements for VR Services

- Be present in the state of Texas
- Be legally eligible to work in the United States
- Have a diagnosis, medical condition or a disability which results in substantial barrier to employment
- Require VR services to prepare for, obtain, retain or advance in employment
- Be able to obtain, retain, or advance in employment as a result of VR services

How to get started

- Call the TWS-VRS Rapid Engagement Team statewide call center at 512-936-6400
- [Start My VR:](#)
www.twc.texas.gov/jobseekers/vocational-rehabilitation-services
- Find your local VR Office
at: www.twc.Texas.gov/VRNearMe
- Email us at: VR.office.locator@twc.state.tx.us

A brief overview of the process

- Contact us using one of the methods just mentioned
- Meet with your counselor to complete an application for services.
- Receive an eligibility determination from your TWC vocational rehabilitation counselor.
- Assessing and planning to determine services needed
- Completion of Individual Plan for Employment



Assisting College Students

Academic Goals

- Career Counseling and Guidance
- Tuition Assistance
- Books
- Assistive Technology and Devices

Career Goals

- Job Placement
- Job Search Assistance
- Resume Assistance
- Internships/Apprenticeships

Federal Funding

These activities are financed under the TWC Federal Vocational Rehabilitation grant. For the Federal fiscal year 2023 (October 1, 2022, through September 30, 2023), TWC anticipates expending \$243,212,287 in Federal Vocational Rehabilitation funds. Funds appropriated by the State pay a minimum of 21.3% of the total costs (\$65,824,926) under the Vocational Rehabilitation program. Revised May 2023. For purposes of the Supported Employment program, the Vocational Rehabilitation agency receives 94.7 percent of its funding through a grant from the U.S. Department of Education. For the 2023 Federal fiscal year, the total amount of grant funds awarded are \$1,482,250. The remaining 5.3 percent (\$82,347) are funded by Texas State Appropriations. Revised May 2023. For purposes of the Independent Living Services for Older Individuals who are Blind program, the Vocational Rehabilitation agency receives 90 percent of its funding through a grant from the U.S. Department of Education. For the 2022 Federal fiscal year, the total amount of grant funds awarded are \$2,202,209. The remaining 10 percent (\$244,690) are funded by Texas State Appropriations. Revised May 2023.

Resources

Vocational Rehabilitation Business Services - Business Relations Coordinators

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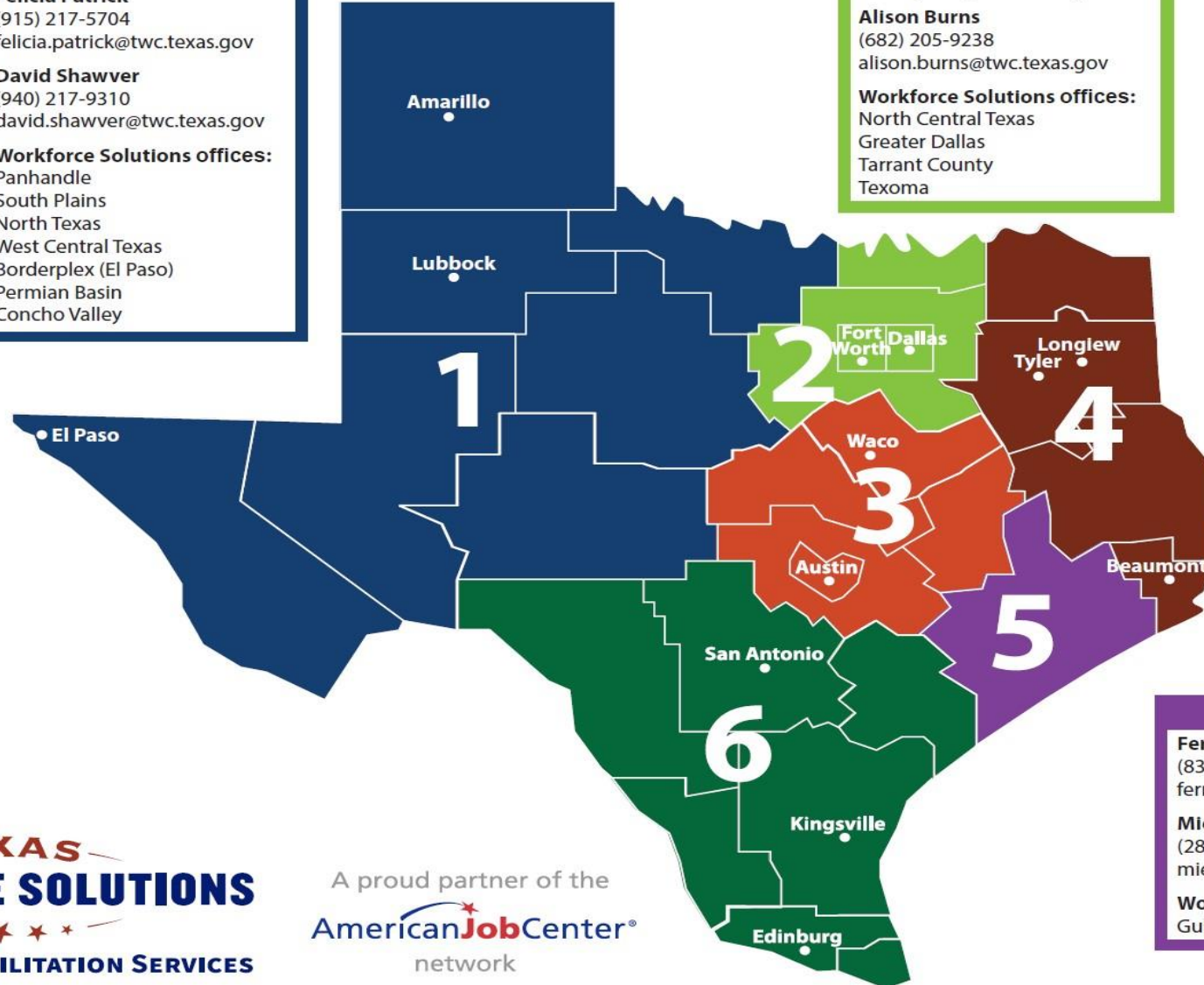
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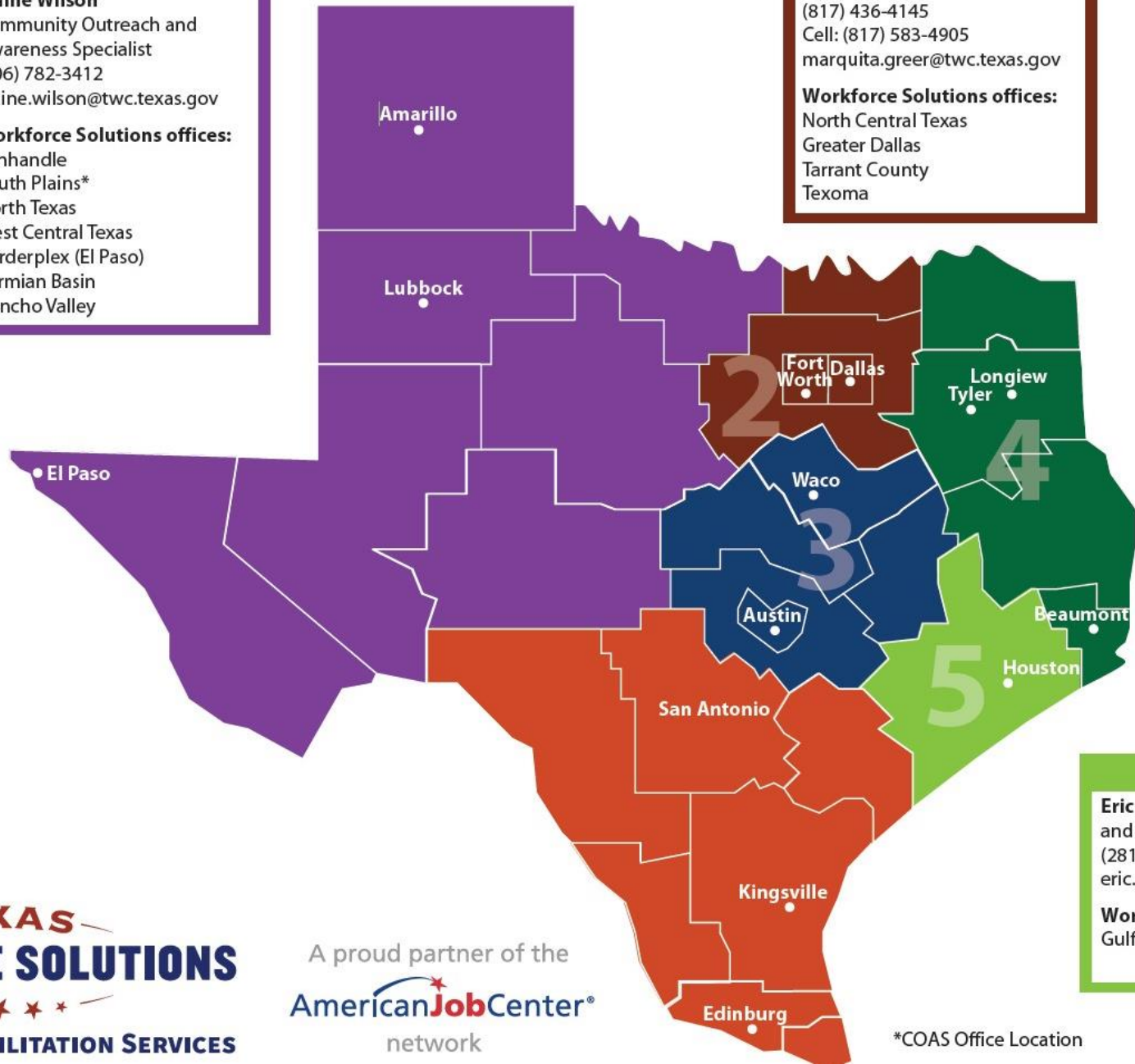
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*COAS Office Location

02501-057 (0921)



By participating in the **TXWORKS** internship program, TXWORKS employers receive reimbursement of \$10 per hour for paid internships of \$20 an hour or more.

Texas Workforce Commission (TWC) [TXInternshipChallenge.com](https://www.txworkforce.com/txinternshipchallenge) website, which supports program outreach to students and employers, TXWORKS employer internship postings, and the internship application process, makes it easy to find talented interns for your business.

WHAT YOU GET OUT OF TXWORKS:

- Opportunity to mentor future leaders and gain fresh perspectives
- Grow connections within the community.
- Receive reimbursement of \$10 per hour for paid internships of \$20 an hour or more.

ELIGIBILITY REQUIREMENTS

- Private, nonprofit, for-profit, or non-higher education governmental agency
- Compliance with federal and state labor laws
- Must pay intern full wages and partial reimbursement granted at the end of the internship program
- Employers will register on the Texas Internship Challenge website where available internships are posted

TXWORKS EMPLOYERS WILL PROVIDE INTERNS WITH THE FOLLOWING:

- Internship term with a minimum of 96 hours over 8 weeks
- Internships can take place face-to-face, virtually, or hybrid
- A work environment that is safe for interns and provides meaningful, real-work experiences

LEARN MORE & APPLY

Visit TXWORKS > bit.ly/TXWORKS_employers or scan the QR code below to learn more about the TXWORKS internship program benefits, internship requirements, and steps to apply.

TXWORKS
Supported by **THECB**





With a **TXWORKS** internship, build your resume, get ready for your career, and get paid!

These high-quality internships from in-demand Texas employers have been vetted by the state and are ready to support you with a PAID internship.

WHAT TO EXPECT:

- Work a minimum of 96 hours over 8 weeks
- Earn a minimum of \$20 per hour
- Internships can be face-to-face, virtual, or hybrid
- Participate in meaningful, challenging, real-world work experiences

WHAT YOU GET OUT OF IT:

- Gain valuable work experience and an advantage in the job market
- Develop and refine sought-after skills
- Build relationships and network with professionals
- Explore career paths and gain insight into future professional planning
- Receive financial compensation while gaining confidence

WHAT YOU NEED TO BE ELIGIBLE:

- Texas Residency
- FAFSA completed for one of the academic periods within the last 2 years with an Expected Family Contribution (EFC) between \$0 and \$10,000
- Enrolled in 6 or more semester hours as an undergraduate student seeking a credential at a Texas college or university

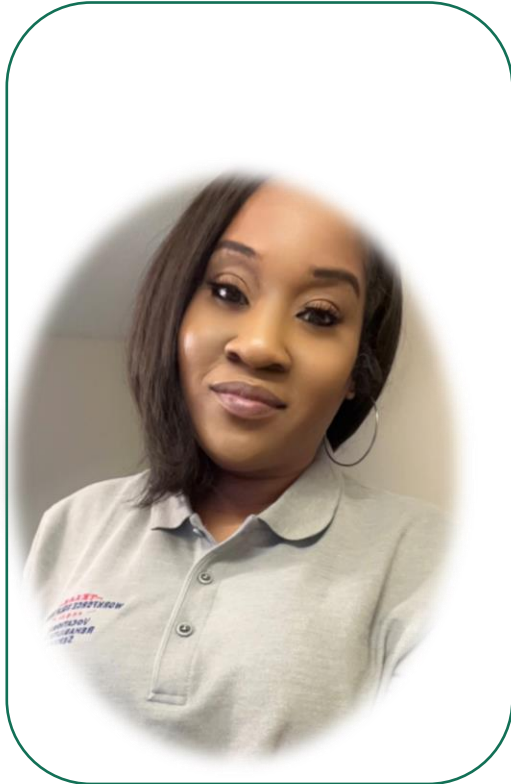
LEARN MORE & APPLY HERE:

Visit TXWORKS > bit.ly/TXWORKS_students or scan the QR code below to apply and see if you're eligible for a TXWORKS internship with a top Texas employer.

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Questions

